



# Physis Quantum Job Description Therapeutic Support Worker

**Job Title:** Therapeutic Support Worker

**Salary:** £18,140 (unqualified) to £21,500

**Reports to:** Senior Therapeutic Support Worker

## **Main Purpose of the Job**

To be a part of a staff team offering comprehensive residential, clinical and education service to children and young people, the aim being to ensure the physical, social and emotional care and development of the children and young people we support.

## **Main Duties**

- Carry out duties in line with the 'Physis Policies, Practices and Procedures'.
- To undertake the role of 'Key Carer', or 'Supporting Key Carer', when requested.
- Promote structure, boundaries and domestic routines within the home.
- To work in line with the Care and Placement Plans, alongside all Presenting Behaviour Risk Assessments for the children and young people.
- Promote positive outcomes for the children and young people.
- Promote and actively encourage the delivery of a safe, structured and nurturing environment.
- Relate to and engage children and young people, encouraging them to reflect on the experiences and supporting them to develop and flourish within our care.
- Ensure the health, safety and wellbeing of the children and young people at all times.
- Provide a positive role model for the children and young people, by presenting yourself in a professional and approachable manner.
- Promote and ensure anti-discriminatory practice is delivered within the home.
- Contribute to all reports when submitted for meetings and reviews, ensuring they are delivered to the highest professional standards.
- Undertake all relevant training, as and when required.
- To fully acquaint yourself with the Health and Safety and Fire Safety requirements, company policies, procedures and practices at your place of work and carry out relevant risk assessments of unsafe practices and conditions that you consider present a safety risk.
- Complete and maintain administrative records, as required by the home.
- Provide and participate in leisure activities with you children and young people, in line with the placement plans and relevant risk assessments.

- Develop and maintain professional working relationships with colleagues, young people and families.
- Attend and participate in supervision and staff meetings.
- Work in partnership with colleagues and other professionals to meet the social, emotional, educational, health and mental health needs of our young people.
- To ensure the safety and wellbeing of the children and young people we support through the night-time hours.
- To be fully aware of safeguarding and child protection procedures.
- To fully understand the reporting process of child protection within the home.
- To have a full understanding of the emergency call out procedures of the home.
- Work as part of a multi-disciplinary team both within the home and with external agencies.
- To ensure adequate data protection and confidentiality of information received.

### **Other Requirements**

- Full Driving License.
- Sleeping in / shift work, including evenings and weekends, as and when required by the organisation.
- Provide cover to other Physis Group services as required.
- To be included on the homes on-call rota.
- QCF Level 3 Diploma for the Children's and Young People's Workforce (or working towards).

### **Equal Opportunities**

Physis Quantum is committed to delivering Equal Opportunities in Employment and opposes all forms of unlawful discrimination on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation.

You are always expected to comply to the Companies Equal Opportunities Policy.

### **Statement**

This Job Description forms part of your Main Terms and Conditions of Employment.

The above duties do not include or define all the tasks that you may be required to undertake as the post holder. The post holder is to understand that further duties deemed necessary by the appropriate Line Manager(s) are to form part of the full job description.

The Company reserves the right to review and amend any part of the Job Description as and when deemed necessary for the purposes of the performance of your duties.