



Physis Quantum Job Description

Senior Therapeutic Support Worker / Shift Leader

Job Title: Senior Therapeutic Support Worker / Shift Leader

Salary: £22,450 to £24,500

Reports to: Home/ Registered Manager

Main purpose of the job

To effectively and efficiently deliver the main responsibilities and key result areas encompassed within the Senior Therapeutic/ Shift Leader role.

To provide comprehensive residential, clinical and education service to children and young people, the aim being to ensure the physical, social and emotional care and development of the children and young people we support.

Main Duties

- Assist the Homes/ Residential Manager in developing the skills and potential of therapeutic support workers.
- Take responsibility for the effective and efficient running of shifts.
- Work within and ensure the effective delivery of the policies, practices and procedures of the company.
- Monitor and maintain the administrative requirements, ensuring that these outcomes meet the standards set out in the policies, practices and procedures of the company.
- Ensure the ongoing assessment and delivery of day to day practices that clearly meet the needs of the children and young people we support.
- Oversee, supervise and develop the skills of the staff team in their daily working practices.
- Promote and actively encourage the delivery of a safe, structured and nurturing environment.
- Work as part of a multi-disciplinary team both within the project and with external agencies.
- Relate to and engage children and young people who can present challenging behaviour.
- Ensure the health, safety and wellbeing of the children and young people we support at all times.
- Ensure all members of the staff team are aware of and deliver the support required to ensure the life chance opportunities of the children and young people we support are met in relation to their social, educational, leisure, emotional, physical and cultural needs.
- Ensure the effective delivery of all Key Carer areas and responsibilities.
- Ensure a variety of intervention strategies are utilised in relation to behaviour management.

- To ensure adequate data protection and confidentiality of information received.

Other Requirements

- Full Driving License.
- Sleeping in / shift work, including evenings and weekends, as and when required by the organisation.
- Provide cover to other Physis Group services as required.
- To be included on the homes on-call rota.
- QCF Level 3 Diploma for the Children's and Young People's Workforce.

Equal Opportunities

Physis Quantum is committed to delivering Equal Opportunities in Employment and opposes all forms of unlawful discrimination on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation.

You are always expected to comply to the Companies Equal Opportunities Policy.

Statement

This Job Description forms part of your Main Terms and Conditions of Employment.

The above duties do not include or define all the tasks that you may be required to undertake as the post holder. The post holder is to understand that further duties deemed necessary by the appropriate Line Manager(s) are to form part of the full job description.

The Company reserves the right to review and amend any part of the Job Description as and when deemed necessary for the purposes of the performance of your duties.